

NetSpeed Leadership™

Training Leaders at the Speed of Business

Visit www.netspeedleadership.com:

- Take a Virtual Program Tour
- Preview our online learning tools
- Complete an online needs assessment
- Calculate your ROI
- Download a free, one-hour training module

How to Learn More About NetSpeed Leadership

We currently have more than 50 certified NetSpeed Leadership consultants throughout the United States with an average of more than 20 years of management consulting experience. To find the name and location of the nearest authorized NetSpeed Leadership consultant, visit our web site and click on the link for Regional Offices, call us toll-free at 877-517-5271, or email us at info@netspeedleadership.com.

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DEVELOP

supervisors and individual contributors using blended training methods designed specifically for fast-paced organizations.

REINFORCE

and extend the classroom learning with interactive e-learning tools.

MEASURE

the impact of your training with built-in level II and level III assessment tools.



What is NetSpeed Leadership?

NetSpeed Leadership is designed to meet the learning needs of managers, supervisors and individual contributors in fast-paced organizations. Using interactive instruction techniques coupled with online reinforcement tools, NetSpeed Leadership emphasizes practical theory and tools that can be applied immediately in the workplace. Our blended learning approach maximizes the long-term retention and application of the learning back on the job.

Some of our Satisfied Clients

- Coinstar
- Eddie Bauer
- Bill & Melinda Gates Foundation
- Microsoft Corporation
- PEMCO Financial
- REI
- Simonton Windows
- University of Puget Sound
- Washington Mutual Bank

How Satisfied Are Our Clients?

Every organization that has licensed NetSpeed Leadership in 2001 or 2002 has renewed its license in the following year. Listen to what our clients have to say:



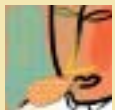
I whole-heartedly recommend NetSpeed Leadership and Clay & Associates to any organization that is planning to invest in the development of its leaders.

*Sara White
Vice President, Organization Development
Coinstar*

We highly recommend NetSpeed Leadership to any organization interested in developing the professional skills of its supervisors and managers. The content and facilitation are excellent; the process is easy to coordinate; and participant evaluations indicate that it is practical and relevant to their work experience.



*Beverly Smith
Employment & Training Manager
University of Puget Sound*



From a trainer's perspective, no two programs are alike and each module is packed with great discussions and stimulating exercises. We've also been extremely satisfied with the ease of working with NetSpeed Leadership to customize selected modules.

*Brenda Bluemke
Former Vice President, Leadership Development
Washington Mutual Bank*

The NetSpeed Leadership Training System

- Online Needs Assessment
- Two-Day Train-the-Trainer Certification
- Classroom training (21 three-hour modules)
- Job Aid Card (take-away card used to reinforce key learning principles)
- Electronic Magazine (four-page e-zine emailed after the training)
- NetSpeed On The Job™ (web-based application tool with detailed worksheets for specific work challenges)
- NetSpeed Coach™ (web-based testing and coaching application, featuring built-in Level II and Level III assessment tools)

NetSpeed Leadership Modules

Our consultants help you select the best training programs to fit your needs.

Leadership Development

Building Open Communication
Communicating to Influence
Creating an Inspiring Work Culture
Leading at Net Speed
Making Strategic Decisions
Building the Total Team
Transforming Team Conflict
Thinking to Break the Box

Performance Management

Hiring the Best Talent
Getting the Right Start
Coaching to Redirect
Delegating Smartly
Coaching Smart People
Appraising Performance
Turning Performance Problems Around

Professional Skills

Managing Projects by Design
Managing Time in Fast Forward
Running Effective Meetings
Connecting with Your Career
Meeting Change with Resilience
Working with Communication Styles

