

Take Charge
of Your Career

CAREERSMART™



Excellent as a retreat or special event program



– Linking career passion and work performance with business goals –

THE CAREERSMART INDIVIDUAL WORKSHOP HELPS INDIVIDUALS DEVELOP FUTURE CAREER STRATEGIES BY EXAMINING THESE QUESTIONS:

How Am I Unique?

Build an accurate self-assessment. Identify the skills, interests, values, personality traits, profession and accomplishments that you bring to the marketplace. Assess and understand strengths that will be the foundation of your future.

What Are My Capabilities?

Assess your reputation. Get a realistic view of yourself by learning to ask for feedback from managers, colleagues, and customers. Assess your individual and team performance. Build a stronger network.

How Is the World of Work Changing?

Link your career goals to those of your organization. Determine and understand your organization's mission and strategic direction. Learn how to speculate about future trends in your industry, organization and profession.

What Are My Aspirations?

Increase your value to the organization, while sharpening your most valuable skills and competencies. Identify realistic enrichment and exploratory options and choose developmental goals that will keep you competitive and aligned with your organization.

How Can I Accelerate My Learning?

Learn to achieve your goals quickly and effectively through a comprehensive action plan. Understand what resources are available to support your development.

BENEFITS:

- Take charge of your own professional development
- Prepare for changing roles and future competencies
- Remain competitive in your organization, industry, and profession
- Discover realistic options
- Set and achieve goals
- Prepare for development conversations.

MATERIALS:

- 45 page participant binder
- Career Initiative Inventory,
- Self-directed assessment and book

LOGISTICS:

- Workshop meets for one full day or three half days
- Minimum 10 employees

